

KANELAND COMMUNITY UNIT SCHOOL DISTRICT NO. 302
Kaneland Harter Middle School
1601 Esker Drive, Sugar Grove, IL 60554

BOARD OF EDUCATION
REGULAR MEETING
MONDAY, APRIL 10, 2017
MINUTES

Call to Order

The Board of Education of Kaneland Community Unit School District No. 302 met in Regular Session at Kaneland Harter Middle School, 1601 Esker Drive, Sugar Grove, IL 60554, on Monday, April 10, 2017 at 7:00 pm.

Pledge of Allegiance

Roll Call

President Teresa Witt and members Ryan Kerry, Peter Lopatin, Gale Pavlak, Pedro Rivas and Shana Sparber were present. Dr. Veronica Bruhl was absent.

Establishment of Quorum

A quorum was established.

Consideration of moving Consent Agenda Items to New Business

No items were mentioned.

Approval of Agenda

Motion by Pavlak, seconded by Kerry, that the agenda be approved as presented/ amended.

Upon call of the roll, the following members voted Aye: Kerry, Lopatin, Pavlak, Rivas, Sparber and Witt. Aye - 6; Nay - 0. The motion carried.

Board/Superintendent Salutes

Dr. Todd Leden introduced Mrs. Jill Maras, Principal of Kaneland High School. She thanked all parents and students for attending. She asked that all Illinois State Scholars in attendance to please stand and be recognized. She clarified that they will be recognized again on May 18 during Senior Honors Night and will receive white cords. They will be recognized again at graduation. The following Kaneland students were named Illinois State Scholars by the Illinois

Student Assistance Commission for their outstanding academic achievement based on ACT or SAT scores and class rank: Briana Bartmann, Luke Calabrese, Sarah Daley, Grace Dodis, Joseph Fahnestock, Chloe Filipski, Daniel Franck, Alesandria Ganz, Jack Gerling, Brett Glennon, Nicholas Grimes, Abigail Heinicke, Taylor Heiser, Carinah Herrero, Jacob Hummel, Alyson Jesionowski, Noah Klosowski, Kaitlyn Kosior, Kylie Kurz, Eric Layne, Lauren Lindow, Sabrina Massa, Elizabeth Mills, Natalie Mills, Brenna Niemeyer, Samantha Pilkington, Sabeen Rahman, Hannah Rienton, Cody Schrepferman, Marley Schultz, Abigail Shaw, Ryan St. Peter, Thaddeus Thompson, Tiffany Thompson, Justin Weiberg, Grace Wilkening, Erica Witt, David Wojak, Bryan Zollinger and Mathew Zoppa. Together, these students distinguished themselves, our school and Kaneland CUSD #302. Congratulations! #proudtobeaknight

Next, Ms. Carri Oslager, Assistant Principal of Kaneland High School called on the FFA Officers in the audience to introduce themselves. FFA sponsor, Brooke Heinsohn, also attended. They received chapter awards and have done community service events. Ms. Oslager has been sharing that information and pictures on Twitter. She also recognized LASO (Latin America Student Organization). In February, they attended a conference in Chicago. That organization is completely student run. She mentioned that there are many positive things happening at KHS and provided a handout to Board members.

Athletic Director, Peter Goff, recognized winter athletes and gave highlights of their seasons. The girls' basketball team made it to the Sweet 16. He recognized Dan Franck who was a unanimous selection for the Northern Illinois Big XII All-Conference Team with a GPA of 4.0 in basketball. Our cheer and dance teams competed this season and did well. The boys' wrestling team had five students earn All-State honors: Nathan Orosco, Austin Kedzie, Hayden Patterson, Riley Vanik and Colin Gussman. The girls' bowling team celebrated Shelby Harper with a high series of 543.

Dr. Todd Leden praised the KAI Fine Arts Festival held yesterday, April 9, 2017 at Kaneland High School. There are dozens of volunteers (including Kaneland staff, community members, and members of the Art Club and Boy Scout troop) who give their time to this event. The student and professional artists are extraordinary. He personally thanked sponsor, the Dunham Fund, who donated \$25,000. Mrs. Maria Dripps-Paulson will attend the April 24, 2017 meeting to give the Board a brief recap of the event. Board member, Peter Lopatin, thanked all of the volunteers who worked so hard to make this event a success. Next year's date is Sunday, April 8, 2018; it is free to the public.

Dr. Todd Leden told Board members that our jazz ensemble and possibly one of our choirs will perform before the *Educator of the Year* banquet set for Friday, April 28, 2017 at the Q Center in St. Charles. This is a great honor. Mr. Aaron Puckett and Mr. Bryan Kunstman do an amazing job with our Kaneland students in music.

Board President, Teresa Witt, was able to see the Kaneland Madrigals and other musical groups from Kaneland compete at Disney World over spring break. According to Mr. Bryan Kunstman, Kaneland's Choral Director, the Concert Choir, Bella Voce, and Madrigals received a superior ranking for their performance at Festival Disney. Superior is the highest ranking an ensemble can receive at this nationally adjudicated event. Bella Voce received the Best in Class award as

the highest scoring women's choir, and Concert Choir received the Best in Class award for mixed choirs. Additionally Bella Voce received the Silver Mickey award for being the second highest scoring choir in the Concert Choir category. Concert Choir received the Bronze Mickey award for being the third highest scoring choir in the Concert Choir category. This category included seventeen choirs from three categories. Those categories were Women's Choirs, Men's Choirs, and the various levels of Mixed Choirs. Concert Band received an excellent rating, and Wind Ensemble received a superior rating for their performances at Festival Disney. The Kaneland Marching Band did march down Main Street at United Kingdom in their new uniforms. It was a great trip filled with many wonderful performances by the KHS Music Department. Our congratulations go to Kaneland High School's Music Department. Go Knights!

Public Comments

Lori Shroka, KEA President and KHS English teacher, mentioned concern about the differential/stipend process and asked that the Board of Education please consider the additional requests.

CONSENT AGENDA

Motion by Lopatin, seconded by Pavlak, to approve the Consent Agenda items including:

Action Items

1. Approval of Accounts Payable and Payroll - March 2017
2. Approval of Treasurer's Report – March 2017
3. Approval of Minutes of the March 13, 2017 Regular Meeting
4. Approval of Resignations and Employment of Staff
5. Approval of Destruction of Audio Recordings from Closed Session Meeting from September 2015
6. Approval For Eligibility to Explore Acquiring Property Through the Illinois Department of Central Management Services
7. Approval of Paid Holidays for Specific Non-SPEAK Employees
8. Approval of Harter Middle School Roof Repair

Informational Items

9. Student Suspension Data Report
10. FOIA Requests – Report
11. Field Trip Notification

Upon call of the roll, the following members voted Aye: Kerry, Lopatin, Pavlak, Rivas, Sparber and Witt. Aye - 6; Nay - 0. The motion carried.

1-1: Approval of Accounts Payable and Payroll – March 2017

Recommendation:

that Julie-Ann Fuchs, School Treasurer, be authorized to issue Accounts Payable checks in payment of the accounts due the vendors of Kaneland Community Unit School District No. 302 through March 2017. The accounts were duly listed and presented to the Board of Education in Regular Session. An itemized listing of these bills may be found in the Accounts Payable Ledger. Amounts expended for March 2017 are herein listed:

Education Fund, \$1,921,832.84; One Million, Nine Hundred Twenty-one Thousand, Eight Hundred Thirty-two and 84/100 (Dollars)

O & M Fund, \$359,060.54; Three Hundred Fifty-nine Thousand, Sixty and 54/100 (Dollars)

Debt Services, \$802.50; Eight Hundred Two and 50/100 (Dollars)

Debt Services, \$450.00; Four Hundred Fifty and no/100 (Dollars)

Debt Services, \$1,605.00; One Thousand Six Hundred Five and no/100 (Dollars)

Transportation Fund, \$323,188.04; Three Hundred Twenty-three Thousand, One Hundred Eighty-eight and 04/100 (Dollars)

IMRF, \$55,199.10; Fifty-five Thousand, One Hundred Ninety-nine and 10/100 (Dollars)

FICA/Medicare, \$75,526.60; Seventy-five Thousand, Five Hundred Twenty-six and 60/100 (Dollars)

FVCC Education Fund, \$98,561.09; Ninety-eight Thousand, Five Hundred Sixty-one and 09/100 (Dollars)

FVCC Child Care, \$5,347.01; Five Thousand, Three Hundred Forty-seven and 01/100 (Dollars).

Payroll

Recommendation:

that Julie-Ann Fuchs, School Treasurer, be authorized to issue payroll checks in payment of the Regular P/R #17 and 18, March 14 and 24, 2017 payrolls for employees of Kaneland Community Unit School District #302. Amounts expended for March 2017 are herein listed:

Education, \$1,797,211.86; One Million, Seven Hundred Ninety-seven Thousand, Two Hundred Eleven and 86/100 (Dollars)

O & M Fund, \$26,864.57; Twenty-six Thousand, Eight Hundred Sixty-four and 57/100 (Dollars)

Transportation Fund, \$117,352.41; One Hundred Seventeen Thousand, Three Hundred Fifty-two and 41/100 (Dollars)

Fox Valley Career Center, \$63,617.96; Sixty-three Thousand, Six Hundred Seventeen and 96/100 (Dollars)

FVCC Child Care, \$8,676.97; Eight Thousand, Six Hundred Seventy-six and 97/100 (Dollars).

I-2: Approval of Treasurer's Report

Recommendation: that the Kaneland Board of Education approve the treasurer's report as presented.

I-3: Approval of Minutes from the March 13, 2017 Regular Meeting

Recommendation: that the Kaneland Board of Education approve the Minutes of the March 13, 2017 Regular Meeting as presented.

I-4: Approval of Resignations and Employment of Staff

Recommendation:

that the Kaneland Board of Education accept, with regret, the resignation of **Karen Fordyce** as a part-time (0.8) Early Childhood Paraprofessional at Kaneland Blackberry Creek Elementary School, effective March 27, 2017.

that the Kaneland Board of Education accept, with regret, the resignation of **James McKnight** as Head Bowling Coach at Kaneland High School, effective at the end of the 2016-2017 bowling season.

that the Kaneland Board of Education accept, with regret, the resignation of **Colleen Newton** as a Paraprofessional at Kaneland John Shields Elementary School, effective April 03, 2017.

that the Kaneland Board of Education approve the leave of **Rachel Shershen** as HMS Musical Director at Kaneland Harter Middle Schools, from March 12, 2017 through June 2, 2017 for the purpose of a maternity leave. It is my understanding that she will resume that position at the start of the 2017-2018 school year in August.

that the Kaneland Board of Education accept, with regret, the resignation of **Katie Styer** as a part-time (0.8) Speech Pathologist at Kaneland McDole Elementary School, effective April 03, 2017.

that the Kaneland Board of Education approve the employment of **James Boyle** as Kaneland's Summer School Secretary for Summer School 2017, with a start date of March 20, 2017 at a rate of pay of \$300.00. Mr. Boyle replaces Amy Gardella.

that the Kaneland Board of Education approve the employment of **Linda Dervishi** as a Bus Aide in the Transportation Department of Kaneland District #302, with a start date of March 13, 2017 and at an hourly rate of pay of \$12.00. Ms. Dervishi replaces Katlyn Pillsbury who moved to a driver position.

that the Kaneland Board of Education approve the employment of **Kristin Faber** as an Assistant Principal for Student Services and Special Education at Kaneland High School, with a start date of July 1, 2017 and at an annual salary of \$78,000.00. Ms. Faber replaces Diane McFarlin.

that the Kaneland Board of Education approve the employment of **Kelly Gavin** as the HMS Assistant Musical Director for the last 4 weeks of the 8 week schedule, with a start date of February 27, 2017 at an amount equal to half of the differential totaling \$898.00

(\$1,796 x 0.5 = \$898). Ms. Gavin replaces Bradley Staker who will take over the Director position from Rachel Shershen.

that the Kaneland Board of Education approve the employment of **Debora Rea** as a Lunch Monitor at Kaneland Blackberry Creek Elementary School, with a start date of March 20, 2017 and at an hourly rate of pay of \$15.00. Ms. Rea replaces Beverly Lynch.

that the Kaneland Board of Education approve the employment of **Patrick Ryan** as Kaneland High School's Head Varsity Football Coach for the 2017-2018 school year, at a differential rate of pay of \$8,114.00. Mr. Ryan replaces Tom Fedderly.

that the Kaneland Board of Education approve the employment of **Lauren Vaclavik** as a Teaching & Learning Coach at Kaneland High School, with a start date of August 21, 2017 and at an annual salary of \$54,070.00. Ms. Vaclavik replaces Lori Grant.

that the Kaneland Board of Education accept, with regret, the resignation of **Jennifer Peterson** as a Lunch Monitor at Kaneland Harter Middle School, effective March 10, 2017 (rather than March 17, 2017) as was stated in the last board packet.

that the Kaneland Board of Education approve the re-assignment of **George Mildner** from a full-time (1.0) to a part-time (0.67) Law Enforcement Instructor at the Fox Valley Career Center for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association.

that the Kaneland Board of Education approve the re-assignment of **Laura Schramuk** from a full-time (1.0) Art teacher at Kaneland John Stewart Elementary School to a part-time (0.6) Art teacher at Kaneland High School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association.

that the Kaneland Board of Education approve the re-assignment of **Susan Acksel** from an 8th Grade Math Teacher at Kaneland Harter Middle School to a Speech-English Teacher at Kaneland High School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Acksel replaces retiree, Kurt Green.

that the Kaneland Board of Education approve the re-assignment of **John Ahearn** from a 4th Grade Teacher to a 3rd Grade Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Mr. Ahearn replaces Stephanie Thatcher.

that the Kaneland Board of Education approve the re-assignment of **Deanna Anderson** from an Early Childhood Speech/Language Pathologist at Kaneland Blackberry Creek Elementary School to a Speech/Language Pathologist at Kaneland McDole Elementary School, Kaneland Harter Middle School and Kaneland High School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Anderson replaces Katie Styer.

that the Kaneland Board of Education approve the re-assignment of **Samantha Aversa** from a full-time Physical Education Teacher at Kaneland John Stewart Elementary School to a full-time Physical Education Teacher at Kaneland Harter Middle School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Mrs. Aversa replaces Jennifer Margalus.

that the Kaneland Board of Education approve the re-assignment of **Christine Baldrige** from a Walk-In Speech Therapist to an Early Childhood Speech/Language Pathologist at Kaneland Blackberry Creek Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Baldrige replaces Deanna Anderson.

that the Kaneland Board of Education approve the re-assignment of **Susan Bird** from a 2nd Grade Teacher at Kaneland John Shields Elementary School to a 1st Grade Teacher at Kaneland McDole Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Bird replaces Barbara Bikun.

that the Kaneland Board of Education approve the re-assignment of **Lisa Druwe** from a 1st Grade Teacher to an Extended Day Kindergarten Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Druwe replaces Kristi Purnell.

that the Kaneland Board of Education approve the re-assignment of **Nicole Dyche** from a 2nd Grade Teacher at Kaneland John Stewart Elementary School to a 2nd Grade Teacher at Kaneland John Shields Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Dyche replaces Susan Bird.

that the Kaneland Board of Education approve the re-assignment of **Erin Eickman** from a 4th Grade Teacher to a 5th Grade Teacher at Kaneland McDole Elementary School for the

2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Eickman replaces Tracy Read.

that the Kaneland Board of Education approve the reassignment of **Kendall Garth** from a 5th Grade Teacher at Kaneland McDole Elementary School to an 8th Grade Math Teacher at Kaneland Harter Middle School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Garth replaces Susan Acksel.

that the Kaneland Board of Education approve the re-assignment of **Arlene Goodrich** from a Paraprofessional at Kaneland John Stewart Elementary School to a Paraprofessional at Kaneland John Shields Elementary School effective April 03, 2017. The time schedule and pay rate remain the same. Ms. Goodrich replaces Karen Fordyce.

that the Kaneland Board of Education approve the re-assignment of **Carleen Gregg** from an Art Teacher at Kaneland High School to an Art Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Gregg replaces Laura Schramuk.

that the Kaneland Board of Education approve the re-assignment of **Maada Kosky** from a 2nd Grade Teacher at Kaneland McDole Elementary School to a 1st Grade Teacher at Kaneland John Shields Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Kosky replaces Shaun Wenz.

that the Kaneland Board of Education approve the re-assignment of **Sarah Linden** from a 3rd Grade Teacher at Kaneland John Shields Elementary School to 6th Grade Math Teacher at Kaneland Harter Middle School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Linden replaces retiree, Barb Landis.

that the Kaneland Board of Education approve the re-assignment of **Beverly Lynch** from a Lunch Monitor at Kaneland Blackberry Creek Elementary School to a Lunch Monitor at Kaneland John Shields Elementary School, with an effective date of March 20, 2017 for the remainder of the current school year. Ms. Lynch replaces Robbyn Streid.

that the Kaneland Board of Education approve the re-assignment of **John Mansour** from a full-time Physical Education Teacher at Kaneland High School to a full-time Physical Education Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school

year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Mr. Mansour replaces Samantha Aversa.

that the Kaneland Board of Education approve the re-assignment of **Tracy Mazurkiewicz** from RtI Coordinator to a Critical Thinking Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Mazurkiewicz replaces Christine Sears.

that the Kaneland Board of Education approve the re-assignment of **Nancy Meisenger** from a STEM Coach at Kaneland John Stewart Elementary School to an Instructional Coach at Kaneland John Shields Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. This is a new position.

that the Kaneland Board of Education approve the re-assignment of **Carissa Mingo** from a Special Education Teacher at Kaneland Harter Middle School to a Special Education Teacher at Kaneland High School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. This re-assignment is due to a shift in enrollment.

that the Kaneland Board of Education approve the re-assignment of **Anne Olsen** from a STEM Coach to an Instructional Coach at Kaneland Blackberry Creek Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. This is a new position.

that the Kaneland Board of Education approve the re-assignment of **Shanna Piccony** from a 4th Grade Teacher at Kaneland McDole Elementary School to an 8th Grade ELA Teacher at Kaneland Harter Middle School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Piccony replaces Josephine Anderson.

that the Kaneland Board of Education approve the re-assignment of **Katlyn Pillsbury** from a Bus Aide to a Contract Route Driver in the Transportation Department of Kaneland District #302, with a start date of March 8, 2017 and at a daily rate of pay as follows: \$37.69 for the AM route and \$51.34 for the PM route. Ms. Pillsbury replaces Tom Gould.

that the Kaneland Board of Education approve the re-assignment of **Lindsay Pokorny** from a 1st Grade Teacher to a 2nd Grade Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Pokorny replaces Ashleigh Sterkel.

that the Kaneland Board of Education approve the re-assignment of **Kristi Purnell** from a Kindergarten Teacher to a 2nd Grade Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Purnell replaces Nicole Dyche.

that the Kaneland Board of Education approve the re-assignment of **Tracy Read** from a 5th Grade Teacher to a Kindergarten Teacher at Kaneland McDole Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. This re-assignment is due to a shift in enrollment.

that the Kaneland Board of Education approve the re-assignment of **Jill Roderick** from a Kindergarten Teacher to an Instructional Coach at Kaneland McDole Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. This is a new position.

that the Kaneland Board of Education approve the re-assignment of **Dan Rutter** from a 5th Grade Teacher at Kaneland John Shields Elementary School to an Instructional Coach at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. This is a new position.

that the Kaneland Board of Education approve the re-assignment of **Jennifer Schieber** from a 2nd Grade Teacher to a Critical Thinking Teacher at Kaneland McDole Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Schieber replaces Lori Williams.

that the Kaneland Board of Education approve the re-assignment of **Christine Sears** from a Literacy Specialist to an RtI Coordinator at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Sears replaces Tracy Mazurkiewicz.

that the Kaneland Board of Education approve the re-assignment of **Stephanie Thatcher** from a 3rd Grade Teacher at Kaneland John Stewart Elementary School to 3rd Grade Teacher at Kaneland John Shields Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Thatcher replaces Sarah Linden.

that the Kaneland Board of Education approve the re-assignment of **Karen Weigt** from a 3rd Grade Teacher to a 1st Grade Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Weigt replaces Lindsay Pokorny.

that the Kaneland Board of Education approve the re-assignment of **Shaun Wenz** from a 1st Grade Teacher to a 5th Grade Teacher at Kaneland John Shields Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Mr. Wenz replaces Dan Rutter.

that the Kaneland Board of Education approve the re-assignment of **Lori Williams** from a Literacy Specialist to a 5th Grade Teacher at Kaneland McDole Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Williams replaces Kendall Garth.

that the Kaneland Board of Education approve the re-assignment of **Christine Zollers** from a 5th Grade Teacher to a 3rd Grade Teacher at Kaneland John Stewart Elementary School for the 2017-2018 school year, effective August 21, 2017. The salary will correspond to the schedule as set forth in the Agreement between the Kaneland Board of Education and the Kaneland Education Association. Ms. Zollers replaces Karen Wight.

I-5: Approval of Destruction of Audio Recording from Closed Session Meetings from September 2015

that the Kaneland Board of Education hereby approves of the destruction of the audio cassette tapes of Executive Session Meetings from September 2015. Tapes are required to be kept by the Board of Education for 18 months after recording dates. The tapes designated for destruction have exceeded the 18-month requirement. Written minutes of the meetings will remain.

Recommendation: that the Board of Education approve the above destruction of audio recordings from executive session from September 2015.

I-6: Approval for Eligibility to Explore Acquiring Property through the Illinois Department of Central Management Services

The Illinois State Agency for Surplus Property (CMS Federal Surplus), allows tax-supported agencies to acquire personal property by any tax-supported state agency. As the district regularly looks for opportunities to provide experiences/materials for students and maintain budget awareness, this opportunity might seamlessly meet both needs.

By approving the sample resolution, the Fox Valley Career Center will be allowed, but not required to participate in this program. All district policies and protocols will be followed in the pursuit of property that may be obtained. There is other criteria for eligibility; that work will be completed upon BOE approval of the sample resolution.

Recommendation: Approve the Sample Resolution for Eligibility for the Fox Valley Career Center to participate in the Illinois Department of Central Management Services program.

I-7: Approval of Paid Holidays for Specific Non-SPEAK Employees

In an effort to be consistent with collective bargaining contracts for support personnel, the administration recommends that the following non-SPEAK employees receive two additional vacation days for the 2017-2018 school year, bringing their total paid vacation days to eight:

- Karen Smith, Transportation Assistant
- Gigi Gochee-Statler, Food Service Director
- Laura Hickman, Head Cook, KHS
- Lynn Blazek, Head Cook, HMS

The approximate cost of the recommendation is about \$1,250.00.

Recommendation: That the Kaneland Board of Education approve two additional paid holidays for the following employees: Karen Smith, Gigi Gochee-Statler, Laura Hickman, and Lynn Blazek, beginning with the 2017-2018 school year at an approximate cost of \$1,250.00.

I-8: Approval of Harter Middle School Roof Repair

Because of the high winds on March 7, 2016, the district experienced significant problems with the Harter Middle School roof. The roof was replaced in the fall of 2014, after receiving hail damage. Because of the recent replacement, the roof damage will be covered under the warranty. Our attorneys drafted an agreement with MetalMaster, the installer, to complete the repair. Repairs are expected to be finished with the next couple of weeks.

At this time, Dr. Fuchs is asking the Board to retroactively approve the agreement with MetalMaster (included in tonight's Board packet), as the agreement includes the specific items related to the repair. Additionally, MetalMaster will inspect the roof bi-annually, free of charge, for the remaining 13 years of warranty. All work will be warrantied by Firestone, as indicated in paperwork. There are no costs to the district for this repair. Either Firestone or MetalMaster will cover the costs.

Recommendation: That the Kaneland Board of Education approve the agreement with MetalMaster to repair the Harter Middle School roof.

The following information was presented to the Board of Education, as required, for informational purposes only, requiring no action.

I-9: Student Suspensions Data Report

Below is a chart with the student suspensions since the previous School Board meeting. The suspensions are related to misconduct at school and on the bus. The parents of the students have waived their right to a hearing by the Board of Education and all suspensions are ten days or less, so this report is simply intended to provide data for School Board review. Specific disciplinary trend data is shared each spring in an annual report.

| Student; All Misconducts | In-School Suspension (days) | Out-of-School Suspension (days) | Bus Suspension (days) | Saturday School (days) or Middle School Lunch Detentions |
|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--|
| 03-91 | | 5 | | |
| 03-92 | | | 3 | |
| 03-93 | 1 | | | |
| 03-94 | 1 | | | |
| 04-95 | | 3 | | |
| 04-96 | | 3 | | |

No action is required from the Board of Education.

I-10: Report on FOIA (Freedom of Information Act) Request

Dr. Julie-Ann Fuchs received two FOIA requests since the last Board meeting, as follows:

| Received | Responded | From | Request | Time | FOIA Officer |
|----------|-----------|----------------------------|---|------|---------------------|
| 03/03/17 | 03/03/17 | Chris Iwanski, Elburn, IL | The signed and executed Satori/Dynegy electric contract | 0.5 | Dr. Julie-Ann Fuchs |
| 03/15/17 | 03/22/17 | Chuck Liss, MAC Excavating | Summary sheets, bids and invoices for snow removal for the last three years: 2014-2015, 2015-2016 and 2016-2017 | 1.0 | Dr. Julie-Ann Fuchs |

No action is required from the Board of Education.

I-11: Notification of Field Trip

According to Board Policy 6.240 – Field Trips, the Board must be notified of field trips that extend beyond a 200-mile radius of the school or overnight. The administration approved the field trips listed below:

| Group | Date | Purpose | Destination | Number | Funding |
|----------------------|------------------|---|--------------------|---------------|----------------|
| KHS Music Department | June 12-20, 2018 | To participate in a summer tour, including performances | Portugal | TBD | Students |

No action is required from the Board of Education.

NEW BUSINESS

J-1: Approval of Donation from the Taylor Family

Dr. Todd Leden called on Dr. Julie-Ann Fuchs to talk about the donation. Kaneland Harter Middle School was the recipient of four (4) musical instruments this past week. Mr. and Mrs. Rich (Melisa) Taylor donated an acoustic guitar, electric guitar, electric keyboard and a trumpet. Combined, these four instruments have an approximate value of \$700.00. The music department at KHMS will use the guitars and keyboard to support the jazz bands and the trumpet will support the students that forget their instruments or the students that cannot afford to purchase or lease an instrument.

Mr. and Mrs. Taylor have been residents of the district for many years and recently moved out of state, donating the used instruments to the KHMS music department. KHMS thanks the Taylors for their generous donation and wish them well in their future endeavors outside Illinois.

Motion by Pavlak, seconded by Kerry that the Kaneland Board of Education accept the generous donation of four musical instruments from the Taylor family to the Kaneland Harter Middle School Music Department.

Upon call of the roll, the following members voted Aye: Lopatin, Pavlak, Rivas, Sparber, Witt and Kerry. Aye - 6; Nay - 0. The motion carried.

J-2: Approval of Policies from PRESS (2:100, 3:70, 4:15, 5:120, 5:230, 5:285, 5:300, 6:70 and 7:100) –1st Reading

The Board of Education belongs to a policy service through the Illinois Association of School Boards. The Policy Reference Education Subscription Service (PRESS) provides guidance to local boards on suggested policy changes. The policy recommendations are based on changes in law or school code and recommendations from the Illinois Association of School Boards. PRESS insured that all policies in the manual are reviewed at least once in a five-year cycle to

keep policies aligned with good governance principles and to keep the footnotes and legal references current.

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Dr. Todd Leden reviewed each policy with Board members for clarification, addressed concerns and answered questions from Board members.

Motion by Pavlak, seconded by Lopatin that the Kaneland Board of Education approve the recommended policy changes on first reading:

- 2:100 Board Member Conflict of Interest
- 3:70 Succession of Authority
- 4:15 Identity Protection
- 5:120 Employee Ethics; Conduct and Conflict of Interest
- 5:230 Maintaining Student Discipline
- 5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 5:300 Schedules and Employment Year
- 6:70 Teaching About Religions
- 7:100 Health, Eye and Dental Examinations; Immunizations; and Exclusion of Students

Upon call of the roll, the following members voted Aye: Pavlak, Rivas, Sparber, Witt and Lopatin. Kerry voted Nay. Aye - 5; Nay - 1. The motion carried.

J-3: Approval of Resolution Authorizing Notice of Non-Renewal of Identified Paraprofessionals

Dr. Todd Leden called on Director of Human Resources, Chris Adkins, to talk about the Non-Renewal Notice. Mr. Adkins thanked Ms. Carolyn Komel, President of SPEAK, Mrs. Fran Eggleston, Director of Special Services, and Tressa Matuszewski, District Special Education Coordinator, for their behind the scenes work in making sure that our special education students are taken care of when it comes to paraprofessionals and aides. There is a 12.4 FTE reduction this year. According to the SPEAK contract, recall rights will be in order of seniority. Mr. Adkins and Mrs. Eggleston answered questions and elaborated on specific questions from Board members regarding the transition from K to 1st grade and 5th grade to middle school.

Paraprofessionals listed on the Resolution dated April 10, 2017 are completing their assignment for the 2016-2017 school year. The Board of Education has determined that said paraprofessionals shall be honorably dismissed at the close of the present school term pursuant to Section 5/24-11 of the School Code (105 ILCS 5/24-11).

Motion by Witt, seconded by Kerry that the Kaneland Board of Education approve the Resolution Authorizing Notice of Non-Renewal and Honorable Dismissal of Part-Time and Full-Time Identified Paraprofessionals. Great regret was expressed by the Administration and the Board of Education.

Upon call of the roll, the following members voted Aye: Rivas, Sparber, Witt, Kerry, Lopatin and Pavlak. Aye - 6; Nay - 0. The motion carried.

J -4: Approval of Summer Technology Projects

Dr. Julie-Ann Fuchs told Board members that every summer, the Technology Department has many routine projects that consist of updating inventory, recycling equipment and thoroughly testing all equipment in every classroom. She introduced Mr. Tim Wolf, Director of Technology. Mr. Wolf then told Board members about several other projects scheduled for this summer:

- With E-Rate, a FCC program, they hope to finish the fiber build out to KSS.
- Conduct a Wi-Fi service survey in all buildings, which includes over 400 wireless access points to ensure the best coverage and speed.
- Redesigning of the Kaneland Application Launcher to allow in-District resources at home.
- Increase the redundancy and reliability of the Kaneland network; and
- Summer maintenance on all Kaneland devices including Chromebooks, windows computers and iPads.

Kaneland John Shields –Fiber Connection: For over five years, Kaneland has been researching options for a fiber connection to John Shields Elementary School with an initial cost estimate of \$450,000.00. During that time, Mr. Tim Wolf research partners and investors, but had little success in supplementing the funding. In 2016, E-Rate changed funding rules and now allows for dark fiber projects. Mr. Wolf researched fiber infrastructure providers in our area and proved value of fiber in Sugar Grove. Metronet was the low bid of \$170,000 and will be discounted to \$102,000 with E-Rate. Mr. Wolf has also applied for an ISBE grant that would give the district an additional 40% if awarded. This grant would bring the total estimated cost of the project to \$61,200.00.

The fiber would be under an IRU (Indefeasible Right of Use) for 20 years with an automatic yearly renewal unless a 60-day notification is given. This is a great opportunity for Kaneland and the Sugar Grove Community. Mr. Wolf also fielded questions from Board members for clarification. President Teresa Witt thanked Mr. Wolf for all of his work.

Motion by Lopatin, seconded by Pavlak that the Board of Education approve the summer technology projects and directs the administration to execute the contract with Metronet for the purpose of providing a fiber connection to Kaneland John Shields Elementary School.

Upon call of the roll, the following members voted Aye: Sparber, Witt, Kerry, Lopatin, Pavlak and Rivas. Aye - 6; Nay - 0. The motion carried.

J-5: Approval to Withdraw from the Cenergistic Contract

Dr. Todd Leden gave the Board a brief update on the Cenergistic Contract. In April 2014, Cenergistic presented a plan to the Board of Education that indicated that the district had an opportunity to participate in an energy-savings program that projected a net savings in utility costs over 10 years of approximately \$2.1 million. The Board approved the contract with Cenergistic and was signed on May 1, 2014. The administration began working with Cenergistic immediately. Once an energy specialist was hired, the administration implemented the program with fidelity.

As reported to the Board on November 14, 2016, the district saved \$142,788 or 12.3% during the second year in the program and the total program net savings to date is \$246,767 or 10.2%. Each year, the district pays \$108,000 to participate in the program and \$6,650 for the measurement software, for a total cost of \$114,650. At this time, the administration does not believe that the original savings projection will be realized.

The contract allows a participant to terminate the contract for convenience. The required notice for termination is 60 days. If the district terminates during year three of the program, the district is required to pay twelve months of monthly fees. The total cost to terminate the contract is estimated to be \$132,650. With a projected budget deficit of approximately \$1.5 million (at this time) in 2018-2019, the administration believes that the money saved from not making the monthly payments to Cenergistic will be helpful in reducing the projected future deficit.

It is important to note that Director of Buildings and Grounds, Mr. Mark Payton, and Dr. Julie-Ann Fuchs, place a high value on the need to save money from conserving energy and will continue to implement best practices that help to achieve this goal. They have been aggressive in energy savings practices. Before Cenergistic was on-board, they started initiatives for cost savings by removing all printers and centralizing print jobs, 4-day workweeks during the summer with A/C off on Fridays and weekends and the gymnasium lighting). Mr. Kent Hess of Cenergistic was in the audience and offered to answer questions. He tried to clarify some of the improvements that have been realized. Board members expressed concern that our contract with Cenergistic has not been profitable and would prefer not to have to spend \$132,000 to get out of the contract. Dr. Todd Leden offered to talk to Cenergistic about a reduced rate as a follow-up conversation with Mike Gullat.

Motion by Kerry, seconded by Lopatin that the Kaneland Board of Education directs the administration to terminate the contract with Cenergistic.

Upon call of the roll, the following members voted Aye: Witt, Bruhl, Kerry, Lopatin, Pavlak and Sparber. Rivas voted Nay. Aye - 5; Nay - 1. The motion carried.

Superintendent/Board Reports

Meetings:

- April 12, 2017 Kaneland Foundation, District Office, 7:00 pm – Canceled and rescheduled to May 9 at 7:00 pm in the District Office. Mr. Kerry will be the Board liaison
- April 20, 2017 CAC, KHS Library, 7:00 pm – Ms. Shana Sparber will be the Board liaison

1. Dr. Todd Leden reminded Board members that the re-organization meeting of the Board of Education will take place at a Special Meeting in the 7th Grade Team room on Tuesday, May 2, 2017 at 7:00 pm. This meeting is required to be in compliance of State law by seating our new board member within 28 days of the date of the election.
2. President, Teresa Witt, noticed that the levy presentation has been removed from the website. Dr. Julie-Ann Fuchs will check on that.
3. It was noted that graduation is not on the District calendar. It is now on the calendar for Sunday, May 21, 2017 at 5:00 pm at NIU Convocation Center.
4. Dr. Julie-Ann Fuchs said that the FAC met last week. They have finished all they need to do for this year so there is no May 2017 meeting. Mrs. Shana Sparber added that officers and members of the FAC put forth great effort to be of help to the Board.
5. Dr. Julie-Ann Fuchs said that a chiller at Kaneland High School needs to be repaired. Mr. Mark Payton accepted a bid from Trane for \$32,824.00. It was \$59 higher than the lowest bid, but gives us an extra year of warranty. The funds to pay for this are in his Operation and Maintenance budget.

Topics for Future Agendas

A Board member asked about a re-cap of the event that led to a recent Waubensee Community College lock down. It was an exercise with FEMA (Federal Emergency Management Agency). Dr. Leden will give the Board a re-cap in his Friday weekly update.

Public Comments

Lori Shroka, KEA President and KHS English teacher suggested that our greatest assets are the staff and students of this district; they were never consulted when the Cenergistic contract came into play. In the future, she suggested that the Administration solicit input from staff and students.

Executive Session

Motion by Kerry, seconded by Lopatin that the Kaneland Board of Education adjourn to Executive Session at 8:53 pm to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Upon call of the roll, the following members voted Aye: Kerry, Lopatin, Pavlak, Rivas, Sparber and Witt. Aye - 6; Nay - 0. The motion carried.

There was no action as a result of the Executive Session this evening.

The Board of Education of Kaneland Community Unit School District #302 reconvened in Regular Session at 9:37 pm on Monday, April 10, 2017, at Kaneland Harter Middle School, Sugar Grove, IL 60554. President Teresa Witt and members Veronica Bruhl, Ryan Kerry, Peter Lopatin, Gale Pavlak, Pedro Rivas and Shana Sparber were present.

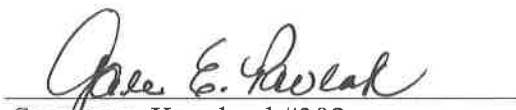
Adjournment

Motion by Lopatin, seconded by Witt, that the meeting be adjourned at 9:38 pm.

Upon voice vote, the motion passed 6-0.



President, Kaneland #302



Secretary, Kaneland #302